

ODI Updates Admin Forum

Office of Diversity & Inclusion
Wednesday, November 8, 2023



HARVARD
T.H. CHAN

SCHOOL OF PUBLIC HEALTH
Office of Diversity and Inclusion

Priority Area: Leadership & Institutional Systems

**New LGBTQIA+ Working Group at the School.
Membership will consist of students, staff, faculty.**

Examples of areas of focus include:

- learning opportunities
- curricular enhancements
- community events
- and more!
- If you are interested, please visit:
<https://www.hsph.harvard.edu/diversity/lgbtqia-working-group/>

DACDI Full Committee is still recruiting and will extend the deadline for applications. Still recruiting to fill:

- Non-exempt representative
- Faculty council representative



Priority Area: Leadership & Institutional Systems

New Harvard University “Inclusion and Belonging Student Leadership Council”:

- A cross-campus coalition of student leaders and representatives that convenes monthly to discuss challenges and innovative solutions to building a strong sense of belonging and inclusion for students at Harvard.



Priority Area: Learning Culture at Harvard Chan

Conversion of “Inclusive Recruitment Series” workshop into an asynchronous Harvard Training Portal (HTP) course.

Revised format will allow for:

- Learning for hiring managers on best practices
- Assist hiring managers with retaining the information learned
- Ensure hiring managers know where to go for resources
- Provide access to templates and resources for use in hiring process
- Create system to track engagement with course

Next steps are to finalize plan for a pilot implementation process of this new course iteration. More details to come.



Priority Area: Diversity of Our People & Their Success

- **Virtual visit week programming for prospective students (OCT):**
 - Held Oct. 23-27
 - Information overview of programs and services
 - 40+ attendees
- **Fall Diversity Open House (SEP) (Virtual)**
 - Collaboration with Admissions, academic degree programs, and ODI
 - Welcome from various offices, degree program spotlight, Q&A with students
 - 100+ attendees
- **SOPHAS application fee waivers**
- **School hosted “Out, Loud, and Inclusively Proud” LGBTQ+ Soiree on 11/6. Community celebration event.**
- **First Gen College Student Day Celebration, 11/8**
 - TODAY in Kresge Atrium!

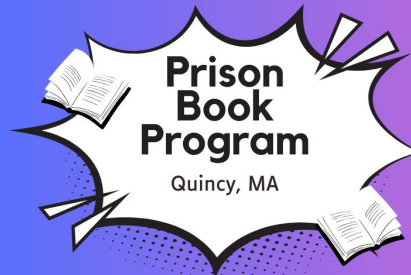


LGBTQ+ BOOK DRIVE



In honor of LGBTQ+ History Month and Trans Day of Remembrance, the Office of Diversity & Inclusion is hosting a LGBTQ+ book drive. All books will be donated to The Prison Book Program.

The Office of Diversity & Inclusion pledges to match up to 10 donations from the Harvard T.H. Chan School of Public Health community.



Not sure what book to donate? The Prison Book Program website offers LGBTQ+ nonfiction and memoirs suggestions.



OCTOBER 24 - NOVEMBER 17



KRESGE, G-SUITE ENTRANCE (DOORS)



Questions? Email jcastro@hsph.harvard.edu.



hsph.harvard.edu/diversity

prisonbookprogram.org

Upcoming Events!

**Lunch n Learn Program:
“Assertiveness & Confidence:
Personal Branding”**

Date: Thursday, November 30

Time: 1:00pm ET

Format: Hybrid Event; Kresge 439



Upcoming!

Legacy of Slavery: Forum on Engaging Descendant Communities and Possible Actions

Date: Wednesday, December 6th

Time: 1:00pm ET

Format: Virtual

Launch of inaugural university Request for Proposals (RFP) for Harvard & Legacy of Slavery initiative--- with emphasis on community partnership:

- Planned for mid-November

Collaborative events with community members:

- November 27 at 6:00pm, Live and Recorded Webinars
- November 30 at 5:30pm, at The Foundry Cambridge)
- December 7 at 5:30pm, at Roxbury Community College

